



Principles of Responsible Conduct

About RSN and YESS

<u>Responsible Sourcing Network, Inc.</u> (RSN) is a 501(c)(3) California nonprofit public benefit corporation. RSN is politically neutral and does not unlawfully discriminate on any grounds.

<u>YESS: Yarn Ethically & Sustainably SourcedTM</u> (YESSTM) is a due diligence initiative developed and managed by RSN that's working to eliminate forced labor in raw material supply chains. YESS is dedicated to creating an industry-wide due diligence program for spinning mills and fabric mills to identify and address cotton produced with forced labor in their supply chains.

RSN has established these Principles of Responsible Conduct for YESS to ensure a credible and healthy membership community while securing the reputation of YESS and its members. All YESS members are expected to uphold integrity, respect YESS staff and fellow members, and refrain from engaging in any activities that could undermine the credibility of YESS or any of its members.

YESS Mission

To create an industry-wide due diligence program for spinning mills and fabric mills to identify and address cotton produced with forced labor in their value chains.

YESS Vision

Yarn spinning and fabric mills are empowered and supported in the development and implementation of due diligence systems.

Industry actors, diverse stakeholders, and local communities are collaborating to determine root causes, assess risk, eliminate forced labor, and remediate harm in the cotton industry globally.

The YESS due diligence approach is expanded to address other labor and human rights, and environmental risks in the production of cotton and other raw materials.

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Commitment and Conduct

We are committed to upholding the highest standards of ethical conduct in all aspects of our work. This includes acting with integrity, honesty, and transparency in our interactions with all stakeholders.

Business Integrity

We conduct our activities with integrity and in compliance with all applicable laws and regulations. We do not engage in any form of corruption, bribery, or unethical business practices.

Decent Work, Human Rights, and Environmental Stewardship

We are committed to promoting decent work, upholding human rights, and protecting the environment in the production of cotton and other raw materials. This includes respecting and protecting the dignity and rights of workers, eradicating all forms of forced labor, child labor, and exploitation, and minimizing negative environmental harm.

Communication

We value open and transparent communication with all stakeholders, fostering dialogue, understanding, and collaboration to achieve our shared goals.